

CREATE A
WORKPLACE WHERE
RELATIONSHIPS
THRIVE.

Because talent doesn't work alone.



THE ROI OF RELATIONSHIPS

After decades of research, we're driven by one central reality: lasting results happen through relationships. That's why our mission is built on the science of how relationships work, and what you can do to improve them. We call this Relationship Intelligence or RQ.

Now, RQ has a platform. It allows you to deliver real-time RQ insights to help teams speak the same language and get more done, together.

POWERED BY  **sdi** 2.0





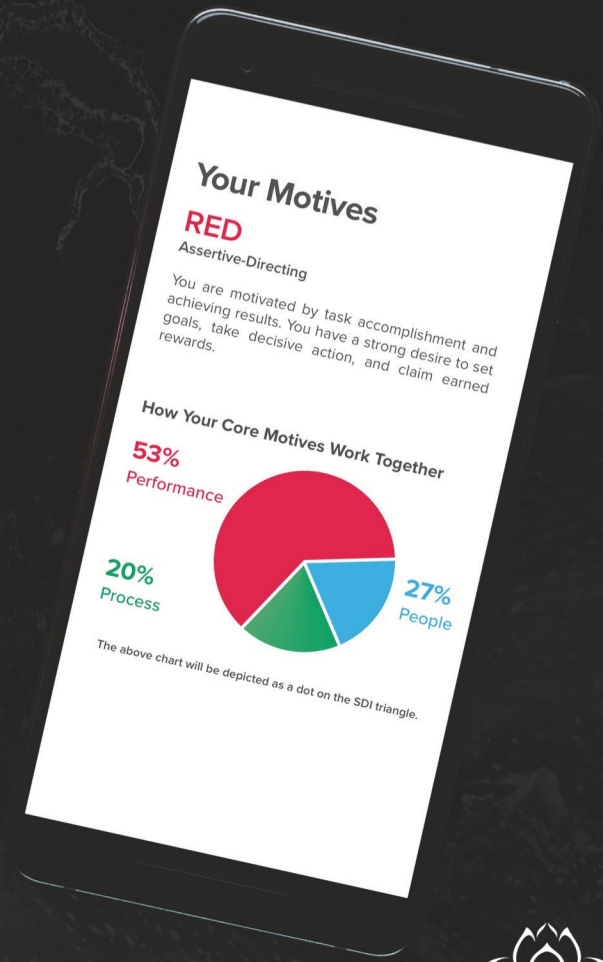
Core Strengths' Relationship Intelligence (RQ) bridges the gap between people strategy and business objectives, enabling you to deliver on your brand promise.



“Core Strengths has led to improved team effectiveness through greater self and team understanding, improved collaboration, and lower conflict costs.”

EFRAIN AYALA-JOHNSON

SENIOR MANAGER, ENTERPRISE LEARNING DELIVERY



RQ@WORK

Improve collaboration

Leverage differences and rapidly build trust to overcome innovation-killers and achieve goals.

Build better teams

Teams with resilient relationships achieve breakthroughs when others breakdown. RQ helps teams shape the conversations that solve problems and get work done.

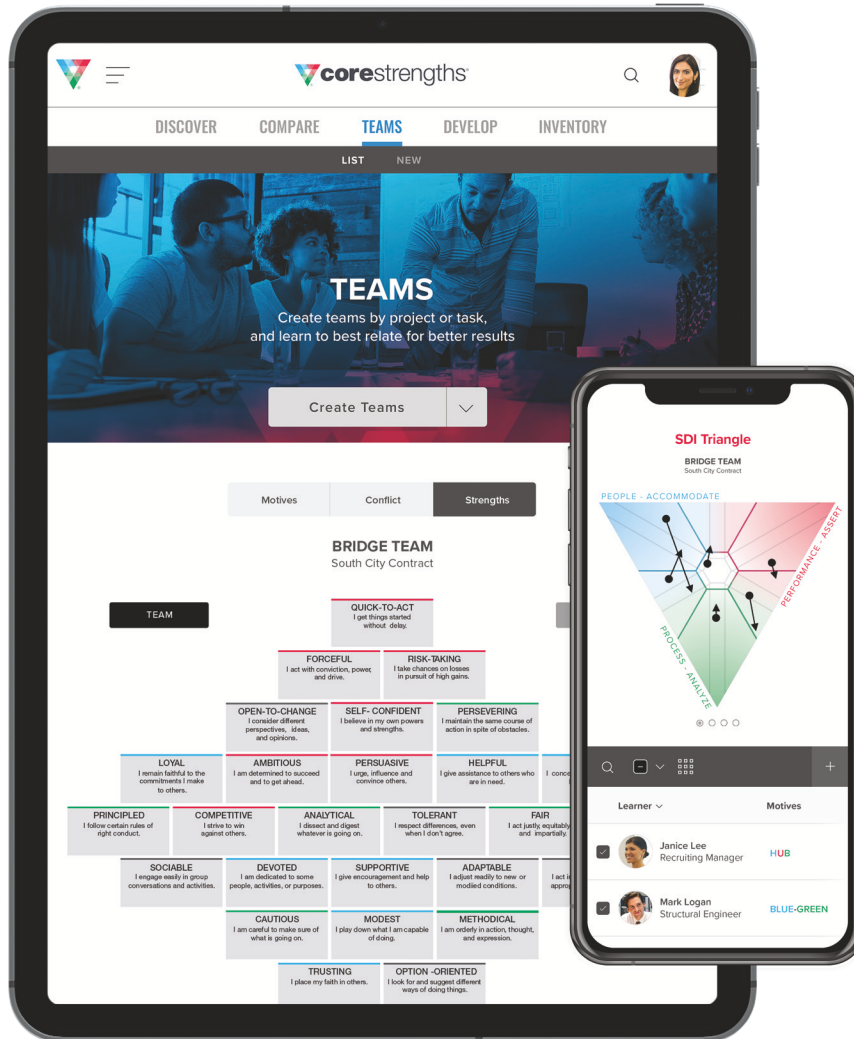
Coach for performance

Turn managers into effective coaches who elevate the manager-team dynamic, empowering them to rise to challenges, create opportunities, and respond to change positively.

See how on the Core Strengths Platform. That's RQ.



RESULTS THROUGH RELATIONSHIP INTELLIGENCE



corestrengths

DISCOVER COMPARE **TEAMS** DEVELOP INVENTORY

LIST NEW

TEAMS

Create teams by project or task, and learn to best relate for better results

Create Teams

Motives Conflict **Strengths**

BRIDGE TEAM

South City Contract

TEAM

QUICK-TO-ACT
I get things started without delay.

FORCEFUL
I act with conviction, power and drive.

RISK-TAKING
I take chances on losses in pursuit of high gains.

OPEN-TO-CHANGE
I consider different perspectives, ideas, and opinions.

SELF-CONFIDENT
I believe in my own powers and strengths.

PERSEVERING
I maintain the same course of action in spite of obstacles.

LOYAL
I remain faithful to the commitments I make to others.

AMBITIOUS
I am determined to succeed and to get ahead.

PERSUASIVE
I urge, influence and convince others.

HELPFUL
I give assistance to others who are in need.

PRINCIPLED
I follow certain rules of right conduct.

COMPETITIVE
I strive to win against others.

ANALYTICAL
I dissect and digest whatever is going on.

TOLERANT
I respect differences, even when I don't agree.

FAIR
I act justly, equitably and impartially.

SOCIABLE
I engage easily in group conversations and activities.

DEVOTED
I am dedicated to some people, activities, or purposes.

SUPPORTIVE
I give encouragement and help to others.

ADAPTABLE
I adjust readily to new or modified conditions.

CAUTIOUS
I am careful to make sure of what is going on.

MODEST
I play down what I am capable of doing.

METHODICAL
I am orderly in action, thought, and expression.

TRUSTING
I place my faith in others.

OPTION-ORIENTED
I look for and suggest different ways of doing things.

SDI Triangle

BRIDGE TEAM
South City Contract

PEOPLE - ACCOMMODATE

PERFORMANCE - ASSERT

PROCESS - ANALYZE

Learner Motives

- Janice Lee
Recruiting Manager
HUB
- Mark Logan
Structural Engineer
BLUE-GREEN

See RQ in action. Contact Danette@Florishion.com

