



## SUCCESS IS SHARED

Creating an onboarding experience is a shared responsibility within your organization. Let's reimagine the Onboarding Experience.



12% of employees agree their organization has a good onboarding process.

Source: Gallup



54% of companies with Onboarding Programs reported higher employee engagement

Source: SHRM



82% of new hires are more likely to stay with a company that has a strong Onboarding program.

Source: Glassdoor

## ONBOARDING REFRESH

Onboarding is an experience, not an event. Florishion partners with organizations to identify what is working, what is not, and how to design an experience that sets the tone for lasting engagement and retention of top-talent.

We will take a strategic approach that infuses business objectives, organizational culture, and continuous improvement efforts to create custom solutions for clients. The effort will include training and empowerment for employees responsible for onboarding activities to ensure internal alignment and program success.

## GETTING STARTED

- 01 We will evaluate the effectiveness of your existing onboarding program. The people, process and performance of your onboarding program will indicate where opportunities to improve exist.
- 02 Then we prioritize where actionable change can be implemented and create a plan forward derived from exploration and collaboration.
- 03 Throughout the effort, we measure the effectiveness of implemented changes and plan for continuous improvement as needs evolve.

